



ANNUAL REPORT

2025

All Within My Hands is a non-profit, philanthropic organization created by the members and management of Metallica and ***dedicated to creating sustainable communities by supporting workforce education, the fight against hunger, and other critical local services.*** As always, Metallica covers all administrative costs.

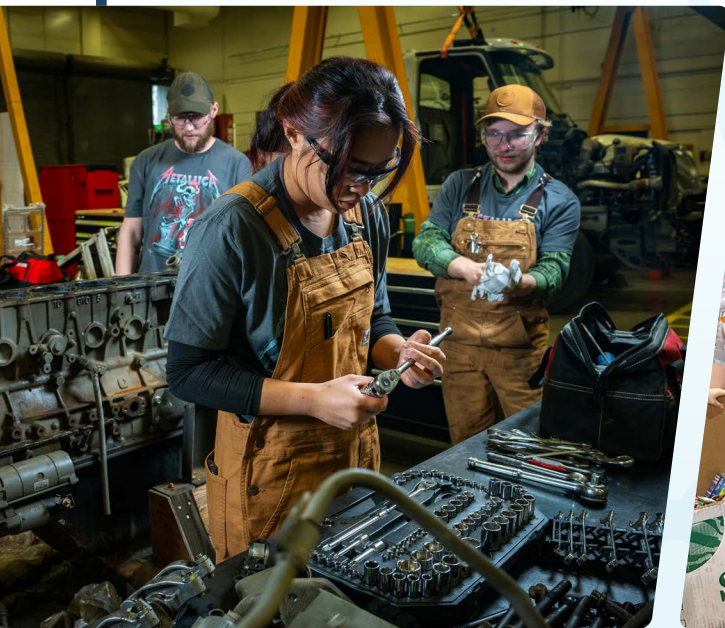
100% OF DONATIONS GO DIRECTLY TO THE LOCAL ORGANIZATIONS THE FOUNDATION SUPPORTS

✦ Charity Navigator



✦ FOUR STAR ✦

WITH THE SUPPORT OF THE METALLICA FAMILY
AND OUR CORPORATE PARTNERS,
AWMH GRANTED
OVER \$4M WORLDWIDE
IN 2025



\$3,000,000

to Workforce
Education



\$975,000

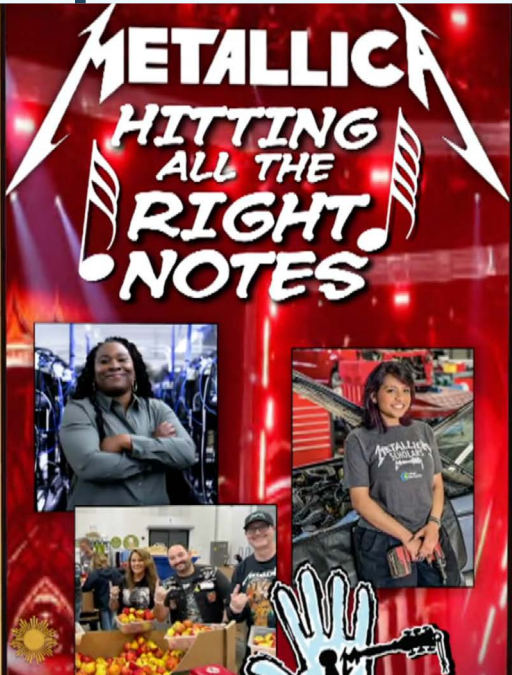
to Hunger
Relief Efforts



\$967,000

to Critical Local
Services

CBS NEWS SUNDAY MORNING



On November 30, 2025, **CBS Sunday Morning** with Jane Pauley featured All Within My Hands in its segment entitled ***"Metallica's Gift of Giving."***

The AWMH team spent time with Luke Burbank and the CBS team to ***tell the Foundation's story***, particularly highlighting the Metallica Scholar Initiative.

CLICK HERE TO WATCH!

METALLICA SCHOLARS INITIATIVE

EXPANDS TO

75 SCHOOLS FOR YEAR 7!

The Year 7 expansion includes a **\$3M grant and 15 new schools**, putting the ***Metallica Scholars Initiative in all 50 United States and the territory of Guam!***

Each new school receives \$75,000 to ***enhance the student experience within career and technical education programs***. With the support of longtime AWMH partner the American Association of Community Colleges, nearly ***10,000 students will have received support*** through this workforce education initiative.



“ ***I could not be any prouder of our Metallica Scholars.*** We know that our country needs millions of skilled tradespeople, and it warms my heart to know that our Foundation’s efforts are making a positive impact and ***putting hard-working people on the path to careers in the trades.*** Whether it’s a school visit or a meet and greet before a show, there is no better feeling than meeting our Metallica Scholars in person and hearing their stories of grit and determination firsthand, along with their pride and commitment. It is truly inspiring. To think we started with a few schools and a couple hundred students, and we’re now in ***75 schools nationwide, about to reach 10,000 students. It’s just incredible.*** ”

Robert Trujillo

METALLICA SCHOLARS



“ Your scholarship helps people like me who otherwise would not be able to afford to pursue their dreams of earning a degree, and ***I am truly honored to be a Metallica Scholar.*** ”

Natasha
College of Lake County

“ Thanks to the support from the Metallica Scholars Initiative, through both scholarship and emergency grant funding, ***my wife and I were able to repair our vehicle and recover some of the funds we had to divert to other emergency expenses.*** It helped us stabilize during difficult times and allowed me to stay focused on school without having to take on additional work or delay progress toward my degree. ”

Andrew
Tulsa Community College



PROUD PARTNERS BROUGHT **SUPPORT FOR THE TRADES**



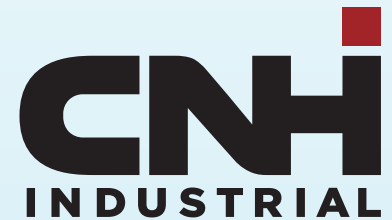
carhartt.



WOLVERINE



FOUNDATION



M72 WORLD TOUR



THE AMERICAN RED CROSS

NEARLY 40,000 UNITS OF BLOOD DONATED



Metallica and AWMH established an ***ongoing partnership with the American Red Cross in 2025, with the simple idea of engaging Metallica fans to donate blood*** around the band's live appearances in North America. Whether local or by travel, ***the Metallica Family came out in full force for this life-saving cause.***

The remarkable response inspired a ***program expansion to Australia***, where blood donation centers reported ***record-breaking collections*** coinciding with the five M72 World Tour stops in the country.

M72 VOLUNTEER ACTIVATIONS



1,210 bags of food packed at Food Bank of Central New York during M72 Syracuse.

11,200 meals prepared for Second Harvest Food Bank of Middle Tennessee during M72 Nashville.

4,700 lbs of food and other essentials packed at Feeding Southwest Virginia during M72 Virginia Tech.

2,000 breakfasts prepared at Philabundance for local kids during M72 Philly.

680 boxes of food packed at Capital Area Food Bank for the elderly members of the community during M72 Landover.

31,000 meals prepared for local residents via Second Harvest of Metrolina during M72 Charlotte.

12,000 lbs of food packed at Atlanta Community Food Bank during M72 Atlanta.

M72 VOLUNTEER ACTIVATIONS



4,755 lbs of food packed at Feeding Tampa Bay, **providing 3,962 meals** to the community during M72 Tampa.

200 summer breakfast & lunch grocery bags packed and 8,400 lbs of donated food products sorted at Target Hunger during M72 Houston.

6,000 meals and 200 medically tailored grocery bags prepared at Loaves & Fishes Family Kitchen during M72 Santa Clara.

35,000 servings of food distributed to 350 families who visited We Don't Waste during M72 Denver.

1,400 hampers of food packed across five volunteer activations through Foodbank Australia, **equating to more than 62,000 meals** during M72 Perth, M72 Adelaide, M72 Melbourne, M72 Brisbane, and M72 Sydney.

1,000 food parcels packed at Meet The Need, equating to **12.8 tonnes of essential kai** during M72 Auckland.

HUNGER RELIEF EFFORTS ON TOUR

\$575K GRANTED

ACROSS 21 ORGANIZATIONS



CRITICAL LOCAL SERVICES ON TOUR

\$417K GRANTED

ACROSS 19 ORGANIZATIONS



#METALLICAGIVESBACK ON TOUR

THANK YOU

TO THE FANS

& TO OUR PARTNERS

FOR MAKING THESE CONTRIBUTIONS POSSIBLE!



CRITICAL LOCAL SERVICES

\$500K DONATED TO LOS ANGELES FIRE RELIEF



When the Los Angeles area was ravaged by wildfires in January of 2025, ***AWMH granted funds to organizations that could act immediately and were in contact with those in need.*** In addition to the financial grants, longstanding ***AWMH partners and Metallica vendors joined forces to provide urgently needed goods to affected communities.***

CRITICAL LOCAL SERVICES

\$100K DONATED

TO SUPPORT TEXAS FLOOD RELIEF



On July 4, intense rainfall hit the Texas Hill Country, ***causing catastrophic flash flooding, ravaging communities, and leaving residents stranded.*** Longstanding AWMH partners World Central Kitchen and Direct Relief were ***two of the first on the scene to help.***

SIXTH ANNUAL MONTH OF GIVING

\$184,732 RAISED

TO ESTABLISH THE METALLICA SCHOLARS INITIATIVE SPECIAL PROJECTS FUND!



A special thank you to all the fan club members who joined in on the **Local Chapter Fundraising Competition**. The combined efforts of all **28 participating chapters** totaled more than \$72K and were made even sweeter by **Terreno Realty Corporation's** generous \$50K match! **The competition alone yielded a grand total of \$122K** in our month-long campaign to establish the Metallica Scholars Initiative Special Projects Fund! The remaining **\$62K** was raised through **online auctions, merchandise sales, and donations**.

#GIVINGTUESDAY

carhartt



x

AWMH

x

FEEDING
AMERICA



TAKING A MOMENT TO GIVE BACK

AWMH joined forces with Carhartt to donate **\$500,000 to Feeding America**, in a partnership aimed at **providing 5 million meals to families facing food insecurity** in the United States.

FUNDRAISING MOMENTS WITH FANDIEM

OVER

\$600,000 RAISED

WITH FAN PARTICIPATION!



VIP Experience for
Black Sabbath's
Farewell Show
\$403,897 Raised



Private Netjets
Flight to a Metallica
U.S. Tour Stop
\$157,082 Raised



Rock Royalty
Weekend
at Sonic Temple
\$25,527 Raised



Metallica Autographed
Load (Remastered)
Deluxe Box Set
\$27,448 Raised

THANK YOU



AWM