



ANNUAL REPORT

2024

All Within My Hands is a non-profit, philanthropic organization created by the members and management of Metallica and ***dedicated to creating sustainable communities by supporting workforce education, the fight against hunger, and other critical local services.*** As always, Metallica covers all administrative costs.

100% OF DONATIONS GO DIRECTLY TO THE LOCAL ORGANIZATIONS THE FOUNDATION SUPPORTS

✦ Charity Navigator



✦ FOUR STAR ✦

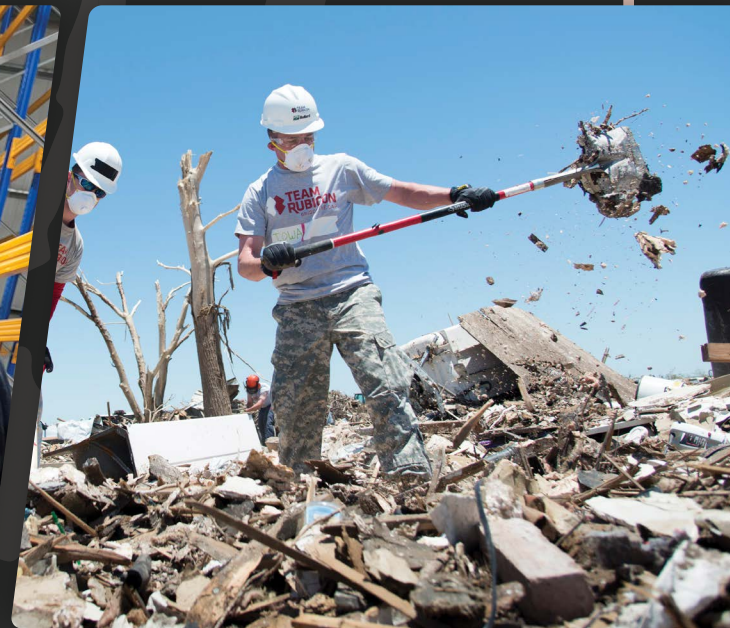
WITH THE SUPPORT OF THE METALLICA FAMILY
AND OUR CORPORATE PARTNERS,
AWMH GRANTED
\$5,214,050 WORLDWIDE
IN 2024



\$3,426,050
to Skilled Trade
Education



\$781,000
to Hunger
Relief Efforts



\$1,007,000
to Critical Local
Services



THE METALLICA SCHOLARS INITIATIVE IS **NATIONWIDE!**

In 2024, we added 18 new schools, bringing our total to 60 schools across all **50 United States plus Guam.**



“Thank you for blessing me with the opportunity to change my life! I’ve always known I wanted to extend my education further, even though I didn’t jump right into it after graduating high school. Unfortunately, I lost my mother when I was just 17 years old, and because of that, I was thrust into adulthood early and had to work. I’ve always liked working with my hands and building things since as far back as I can remember. The Metallica Scholars Initiative scholarship has a tremendous impact on me because I know for a fact it’s going to open doors for me that I didn’t even know were possible. ”

Jonquil Anderson
Metallica Scholar
Aviation Manufacturing
Guilford Technical Community College

“The scholarship helped me get the tools I need to be a better worker to help my family. It’s me, my mom, and my younger sibling.” When asked about his career plans, Carlos added, “I am working part-time now and hope to work in construction when I graduate. I wouldn’t be able to do this without the help from the Metallica Scholars Program. ”

Carlos Garcia
Metallica Scholar
Carpentry and Cabinetmaking
Northwest Shoals Community College



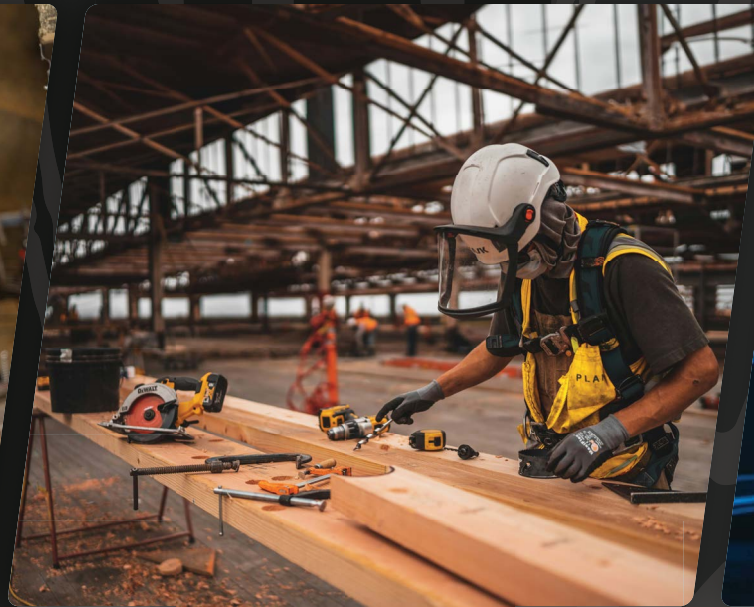
Through the Metallica Scholars Initiative, **over 2,000 individuals received financial support in over 40 career and technical education programs,** ranging from healthcare to HVAC and automotive to aeronautics.

PARTNERS NEW AND OLD BROUGHT **SUPPORT FOR THE TRADES**



carhartt 

The workwear brand awarded its \$250K “For the Love of Labor” Grant to AWMH twice this year. Among the ways MSI used these funds was an initiative encouraging and supporting women in the workforce.



LOWE'S
FOUNDATION

The philanthropic branch of the home improvement chain awarded \$100K to five different MSI schools to complement its Gable Grants program, which was established to fund the training of job-ready skilled tradespeople.



WOLVERINE 

For our fifth collaboration, the boots and apparel brand created a metal-inspired Rancher Boot, which yielded over \$100K for MSI. Wolverine also provided \$120K worth of Metallica Scholars merch sold on the M72 World Tour.

SUPPORTING RELIEF EFFORTS AT THE LOCAL LEVEL THROUGH NON-PROFIT PARTNERS



Flood Relief in Brazil

AWMH contributed to Direct Relief's response to the unprecedented flooding throughout Rio Grande do Sul. The humanitarian aid organization coordinated with local authorities to provide critical assistance, including medications commonly requested after disasters.



Hurricane Milton Relief

AWMH contributed \$50K to Feeding America and \$50K to the Information Technology Disaster Resource Center in response to Hurricane Milton's destruction. Feeding America deployed truckloads of food, water, and relief supplies to affected food banks. ITDRC provided tech support to combat connectivity barriers, helping communities and survivors heal more quickly.



Hurricane Helene Relief

AWMH contributed \$50K to World Central Kitchen and \$50K to Team Rubicon in response to Hurricane Helene's devastation. WCK provided vital food and clean water to isolated communities. Team Rubicon cleared wreckage from roadways, allowing emergency response teams access to the hardest-hit areas.



THE METALLICA FAMILY GIVES BACK ON TOUR



In Munich, members of the local Metallica fan club chapter St. Germany volunteered with Münchner Tafel to distribute food to 1,000 people.

In Chicago, fans volunteered with Neighborhood Food Pantries to pack 9,000 lbs of plant-based food, fighting hunger in an environmentally sustainable way.



In Warsaw, members of the local chapter Overkill.PL volunteered with Bank Żywności SOS to pack 2,648 kg of food, filling over 200 boxes on seven pallets.

In Minneapolis, fans volunteered with Second Harvest Heartland to pack 12,714 lbs of food, equating to 10,595 meals.



In Foxborough, fans volunteered with Greater Boston Food Bank to pack more than 20,000 lbs of food, equating to 16,800 meals.



In Seattle, fans volunteered with Food Lifeline to pack 14,220 lbs of food, equating to 11,850 meals.

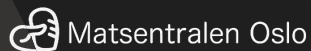




HUNGER RELIEF EFFORTS

\$621K GRANTED

ACROSS 19 ORGANIZATIONS





CRITICAL LOCAL SERVICES

\$632K GRANTED

ACROSS 21 ORGANIZATIONS



WINhouse



women's lunch place



People
Serving
People



Margaret's Village
Strengthening Families. Building Communities. Opening Doors.
MARIA SHELTER - BELIEVE SHELTER - VINCENNES SENIOR CENTER



Jubilee
Women's Center



Elizabeth Gregory Home
safety, hope, healing



CasaGaviota
un vuelo sin violencia a.c.



SPESA
SOSPESA



frauenhäuser
wien ☎057722



Hope
YHDISSÄ & YHTIISESTI

LOKK



ENSI- JA
TURVAKOTIEN
LIITTO

WeShelter
Socialt arbejde siden 1893



THE
CITY MISSION
REACHING HEARTS | CHANGING LIVES

n
eu
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STOWARZYSZENIE
monar

KVINDE
HJEMMET
EN NY BEGYNDELSE



Soñar
Despierto



× IVECO • GROUP

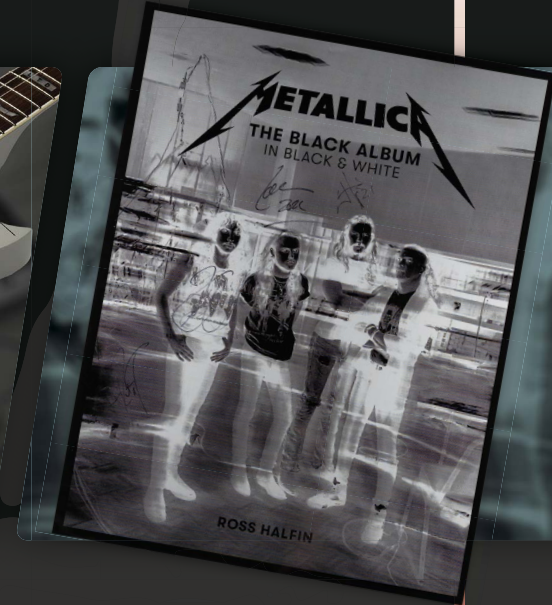


As a sponsor of the European leg of Metallica's M72 World Tour, Iveco Group matched our donations to help people in need in local communities with each of the tour's nine stopovers. Grants were awarded to organizations to provide critical resources, focusing on improving food security, emergency services for the homeless, and assistance for vulnerable women and children.

*Together with Iveco Group, we were able to **help more than 1,500 children** and **2,000 women victims** of intimate partner violence. We also **helped 40,000 people in need** by providing approximately **400,000 meals** and over **245,000 kilos of donated food**.*

MONTH OF GIVING

YOU RAISED \$227,000
TO BENEFIT THE SKILLED TRADES!



The combined efforts of 36 local fan club chapters **raised \$87,602** in this year's competition, with MASster Of Puppets finishing as a three-time fundraising champion.

Metallica Store merchandise sales raised \$72,423 for our Month of Giving campaign. 2024's marquee item was a limited edition AWMH recoloring of Rhys Cooper's "Wherever I May Roam" t-shirt.

Our picture-perfect auction for the Metallica Signed Ross Halfin Poster & Book Bundle **yielded \$4,649**, while our sweepstakes for an autographed ESP Truckster LTD guitar **produced \$33,894**.



YOUR PARTICIPATION
HAS IMPACT!



*Through our partners at Fandiem,
we raised \$321K.*

#GIVINGTUESDAY

GIVING TUESDAY & GIVING YEAR ROUND!

\$35K RAISED



The Metallica Store participated in Giving Tuesday by **donating all net profits from every purchase** of photographer Brett Murray's portraits of Metallica's hands and artist Brandon Heart's screen-printed foil poster.

Thank you to The Metallica Store staff and shoppers for their ongoing support. Metallica fans and customers **contribute regularly to the Foundation** by purchasing items from the AWMH Collection and opting to round up order totals at checkout. **100% of the proceeds** from these purchases go directly to the organizations the Foundation supports.

AWMH

HELPING HANDS
CONCERT & AUCTION

RAISED A
RECORD \$3.5M

AWMH

YouTube Theater



*Fellow artists, partners, donors, and fans joined forces to **raise over \$3.5M** through our fourth benefit event.*

*Our honorees included three amazing organizations working tirelessly to make a positive impact. Each received a **\$50K grant to support their work.***

AWMHA

HELPING HANDS CONCERT & AUCTION



Host **Jimmy Kimmel**, special guests **Jason Momoa**, **Tom Morello**, **RZA**, and **Jeff Ament**, and performers **Sammy Hagar**, **Michael Anthony**, **Joe Satriani**, **Kenny Aronoff**, and **SistaStrings** contributed their time and talents to create an incredibly memorable night.

THANK YOU



AWMH